Health, Safety and Environmental (HSE) Policy

Marel is committed to taking care of our health, our safety, and the environment, operating safely, and creating an environment where each of us can be at our best.

We believe that a safe and healthy workplace, that also minimizes our environmental impact, is a better place for our people, our customers, and our business. Our health, safety, and environment (HSE) performance is fundamental to our success and is an integral part of how we work every day.

We expect the highest standards of behavior for protecting our own and others' health and safety and the environment in which we operate.

We take personal and collective responsibility, along with our suppliers, contractors, joint ventures, and other partners, to:

- operate safely in all our business activities and operations.
- create a working environment that supports employee wellbeing, with an aspiration towards zero work-related ill health, accidents, or harm to our people.
- prevent or minimize any adverse environmental impact from our activities, products and services, sustainable use of resources and strive for no environmental incidents.

We take accountability to reduce HSE risks and impacts throughout our activities, products, and services by:
- integrating HSE into our business processes and decision making.
- setting high standards to ensure compliance with legal and other requirements and aim for best practice.
- speaking up if concerned about an activity or decision, including stopping work that we think may be unsafe, and to seek advice and support when necessary.
- committing to engaging and communicating openly with all key stakeholders to drive continual improvement through appropriate targets and goals.

We believe that high levels of HSE performance are fundamental to doing business with our customers, delivering value for our shareholders, and supporting the sustainability goals, aspirations, and expectations of the communities in which we operate.

Arni Sigurdsson
CEO of Marel

TRANSFORMING FOOD PROCESSING