JIIC

STANDARD FORM - NOTIFICATION OF THE ACQUISITION OR DISPOSAL OF MAJOR PROPORTIONS OF VOTING RIGHTS

VOTING RIGHTS ATTACHED TO SHARES— ARTICLE 85 OF THE ACT ON SECURITIES TRANSACTIONS NO. 108/2007

- 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached : Marel Marel hf.
- Reason for the notification (please tick the appropriate box or boxes):
 [X] an acquisition or disposal of voting rights
 - [] an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached
 - [] an event changing the breakdown of voting rights
- 3. Full name of person(s) subject to the notification obligation \bar{u} : The Pension Fund for State Employees, ID number: 711297-3919
- 4. Full name of shareholder(s) (if different from the person mentioned in point 3.) iii: The Pension Fund for State Employees A-division, ID number: 550197-3409, The Pension Fund for State Employees B-division, ID number: 430269-6669, The Pension Fund for State Employees Division S-division, ID number: 421198-2259
- 5. Date of the transaction and date on which the threshold is crossed or reached iv: 16 November 2020
- 6. Threshold(s) that is/are crossed or reached: Under 5%
- 7. Notified details:

| Class/type of shares (if possible using the ISIN CODE) | Situation previous to the Triggering transaction | | Resulting situation after the triggering transaction 11 | | | | |
|---|--|----------------------------|---|-------------------------|------------|--------------------|----------|
| | Number of Shares | Number of Voting rights | Number of shares | Number of voting rights | | % of voting rights | |
| | | | Direct | Direct | Indirect x | Direct | Indirect |
| IS000000388 | 38.700.000 | 38.700.000 | | | 37.900.000 | | 4,92% |
| SUBTOTAL A (based on aggregate voting rights) | 38.700.000 | 38.700.000 | 0 | 37.900.000 | | 4,92% |) |

| Resulting situation after the triggering transaction ¹¹ | | | | | | | |
|--|--------------------|--|---|--------------------|--|--|--|
| Type of financial instrument | Expiration Date 18 | Exercise/Conversion Period/ Date | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights | | | |
| | | SUBTOTAL B (in relation to all expiration dates) | | | | | |

| Total (A+B) [if applicable] | number of voting rights | % of voting rights | |
|-----------------------------|-------------------------|--------------------|--|
| | | | |

- 8. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable xiv
- 9. In case of proxy voting:
- 10. Additional information:

After trading in the shares of Marel hf. individual divisions of The Pension Fund for State Employees own following:

The Pension Fund for State Employees A-division, ID number: 550197-3409, 29.372.500 shares and 3,81% voting rights.

The Pension Fund for State Employees B-division, ID number: 430269-6669, 7.994.820 shares and 1,04% voting rights.

The Pension Fund for State Employees Division S-division, ID number: 421198-2259, 532.680 shares and 0,07% voting rights.

The Pension Fund for State Employees controls indirectly 37.900.000 shares or 4,92% voting rights.

Reykjavík, 16 Novemberf 2020

The Pension Fund for State Employees